

City Council Minutes – Regular Meeting – Monday, November 10, 2014

The Bonner Springs City Council met in regular session at 7:30 p.m. on Monday, November 10, 2014.

Governing Body Present: Mayor Jeff Harrington; Councilmembers: Tom Stephens, George Cooper, Racheal Haas, Jack Knight, Eric Freeman, Bob Reeves and Roger Shannon

Governing Body Absent: Councilmember Joe Peterson

City Staff Present: Rita Hoag, Acted in City Manager’s Absence; Amber McCullough, City Clerk

City Staff Absent: Jack Helin, City Manager

The Mayor opened with the Pledge of Allegiance to the Flag of the United States of America.

Item No. 1 – Proclamation Presentation America Recycles Day November 15 - The Mayor presented a Proclamation to the City Clerk in recognition of America Recycles Day.

Item No 2 – Proclamation Presentation Veterans Day November 11 and VFW - The Mayor presented a proclamation to Jim Jenkins and other members of the local VFW in observance of Veteran’s Day.

Item No. 3 - Citizen Concerns About Items Not on Today’s Agenda – None Presented.

CONSENT AGENDA

The Mayor read the Consent Agenda Items 4 through 8 and asked the Staff, audience or City Council if they wished to remove an item for separate consideration. No items were removed.

Item No. 4 –Minutes of the October 27, 2014 City Council Meeting – Presented for approval.

Item No. 5 – Claims for City Operations – November 10, 2014 – Presented for approval were the Supplement Claims in the amount of \$115,029.46 and Regular Claims in the amount of \$374,324.08.

Item No. 6 – Public Housing Authority Claims – November 10, 2014 – Presented for approval in the amount of \$35,718.70.

Item No. 7 – Appointments to Boards and Commissions – Drug and Alcohol: Appoint Rev. Cynthia Meyer to fill the position held by Rev. Bud Jones who resigned and the position expired August 2014. The three-year term will end August 2017. Reappoint Jeremy Davis to another three-year term to end August 2017.

Item No. 8 – Personnel Policy Amendments – Staff briefed the City Council on this item at the October 27 Workshop Meeting and provided the recommended amendments in legislative style.

➤Grievance Procedure: Staff added a sentence which states employees have seven (7) work days from the date of a disciplinary action which results in termination to request a hearing with the Grievance Committee unless unusual or mitigating circumstances occur.

➤Separation: Staff removed “payment for all hours the employee has worked” from the list of benefits which may be withheld because of failure to comply with the resignation requirements. Staff changed this to comply with the Fair labor Standards Act.

➤Return to Work and Modified Duty: Staff added “This Policy shall also apply to women affected by pregnancy, childbirth or related medical conditions.” to comply with US Equal Employment Opportunity Commission guidelines and the Pregnancy Discrimination Act.

➤Nepotism/Relationship Policy: Staff changed the policy to allow seasonal employees to work with immediate family in a non-supervisory position.

CONSENT AGENDA APPROVAL

Cooper made a Motion to Approve the Consent Agenda as presented. Stephens seconded the motion and it carried on a vote of seven to zero.

REGULAR MEETING AGENDA

Item No. 9 – Ordinance to Amend Article 5, Section 23 and Article 19, Section 200 of the Standard Traffic Ordinance. – The City Clerk made a presentation:

➤The Kansas League of Municipalities sent all cities an Ordinance to adopt to correct two sections of the Standard Traffic Ordinance.

➤The City Council adopted the 2014 Standard Traffic Ordinance by Ordinance No. 2390 in September.

➤The Ordinance included in the Agenda amends Article 5, Section 23 and Article 19, Section 200 of the Standard Traffic Ordinance.

Reeves made a Motion to Approve an Ordinance to Amend Article 5, Section 23 and Article 19, Section 200 of the Standard Traffic Ordinance. Cooper seconded the motion and it carried on a vote of seven to zero. **Assigned Ordinance No. 2395.**

Item No. 10 – City Manager’s Report – The City Clerk reported in the City Manager’s absence:

➤ Senator Jerry Moran will host a Wyandotte County Town Hall Meeting at the Bonner Springs Library on Wednesday, November 26 from 9:30 a.m. to 10:30 a.m.

➤ City Staff included on Utility bills a schedule change for residential trash and recycle pickup. Deffenbaugh will pick up trash and recycle for all residents on Tuesdays to begin December 2.

Item No. 11 – City Council Items –

➤ Knight asked if Westar informed the City that they mailed a solicitation to residents for insurance to cover the portion of the utility equipment for which the resident is responsible. Staff is aware of the item and will check into it.

Item No. 11 – Mayor’s Report –

➤ Attended the Midwest Public Risk Conference which included internet risks and liability risks to the City.

➤ Received a letter from Bonner Animal Rescue and will check into their concerns.

The meeting adjourned at 7:51 p.m.

_____ Rita Hoag, City Clerk